

## Detox Management Unit Nurse

Reporting to the Detox Nursing Supervisor, the RPN/RN/LPN (hereon referred to as Nurse) provides competent medical treatment and psychosocial interventions based on client (hereon referred to as member) needs. The Nurse is responsible for the implementation of Detox Management Unit (DMU) protocols to safely manage the detox process from alcohol and substances, in addition to helping identify and treat members' mental health concerns as members of the interdisciplinary team, consistent with the philosophy and intent of Aurora Recovery Centre (ARC).

### Description of Position

- Perform holistic nursing assessments related to member's addiction, medical and co-occurring mental health disorders.
- Screen/assess for self-harm/risk factors and create safety plans with patients.
- Develop nursing care plans for patients using a member-centered approach.
- Monitor member activity, identify needs of patients, and ensure managers and co-workers are aware of the same.
- Utilize superior interpersonal communication skills with members, co-workers and management.
- Implement DMU withdrawal protocols in a competent manner.
- Collaborate with patients, patients Addictions Counsellors and/or the Intake/Detox Counsellor in the development of an Individualized Recovery Plan.
- Provide mental health support to patients
- Participate in health and nursing related discharge planning
- Complete all member file documentation in accordance with ARC policies and procedures
- Work collaboratively with all ARC staff and in the best interest of the patients.
- Manage patients' medications through the complete cycle of ordering from the pharmacy, verifying medication, dispensing medication, and ensuring quality and safety of the med rooms throughout the building.
- Provide medical treatments as ordered by Nurse Practitioners and/or physicians

## Qualifications

- Current registration, or eligibility for registration from approved college, to practice in the province of Manitoba
- 2 years acute care nursing experience
- Experience with addictions and mental health
- Demonstrate knowledge of the concepts of resistance, engagement, and resilience as these relate to people with addictions and co-occurring mental health disorders.
- Possess an empathic presence balanced by assertiveness and willingness to probe.
- Demonstrate experience with goal setting and problem solving.
- Demonstrate ability and willingness to work as a team member.
- Be committed to supporting the philosophy and intent of ARC.
- Demonstrated competency with computers and multiple computer applications.

## Physical Demands and Working Conditions

Must be in good physical and mental health. May encounter aggressive and/or agitated members/visitors/staff. May be exposed to infectious diseases, blood and body fluids, toxic materials, noise, allergens, and physical and emotional stress. May be occasionally required to work extended hours. May be required to work evening and weekend shifts.

Please submit your resume to:

**Shirley Finnbogason-Yaremus**

Accounting Manager

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